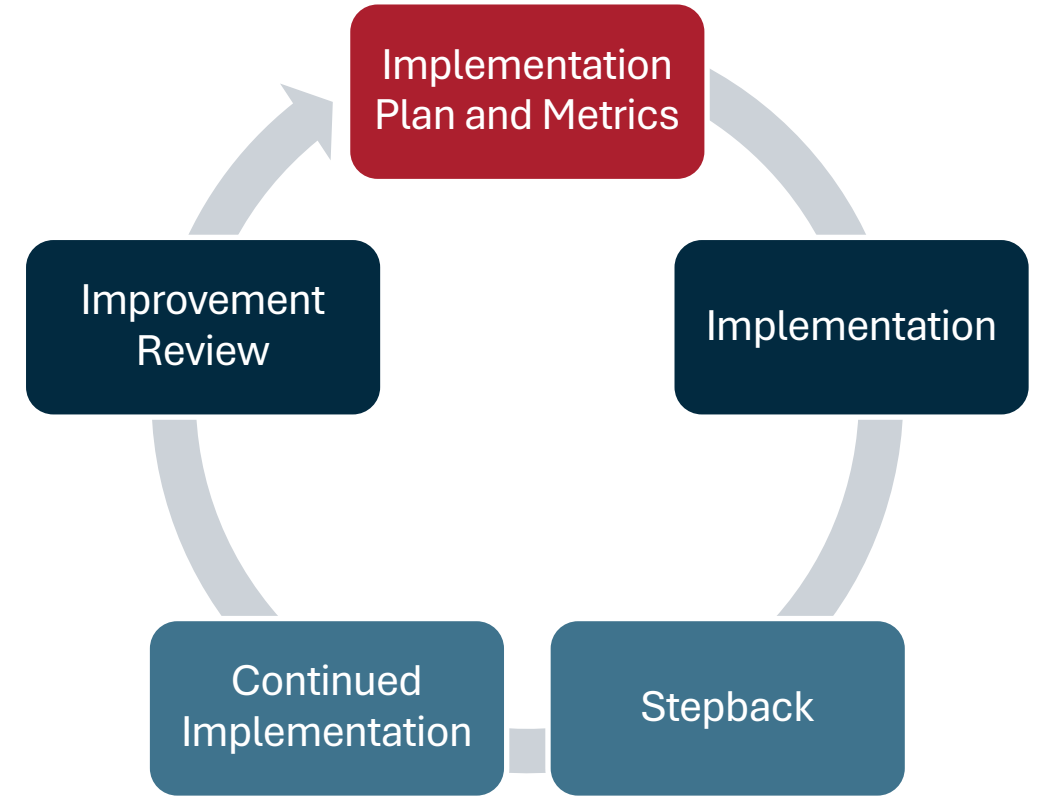


# WHAT TO KNOW NOW: MID-SEASON PERFORMANCE MANAGEMENT

Angel Lozano,  
*Strategic Data Performance Coach*  
Dolores Trevino,  
*Executive Leadership Coach*



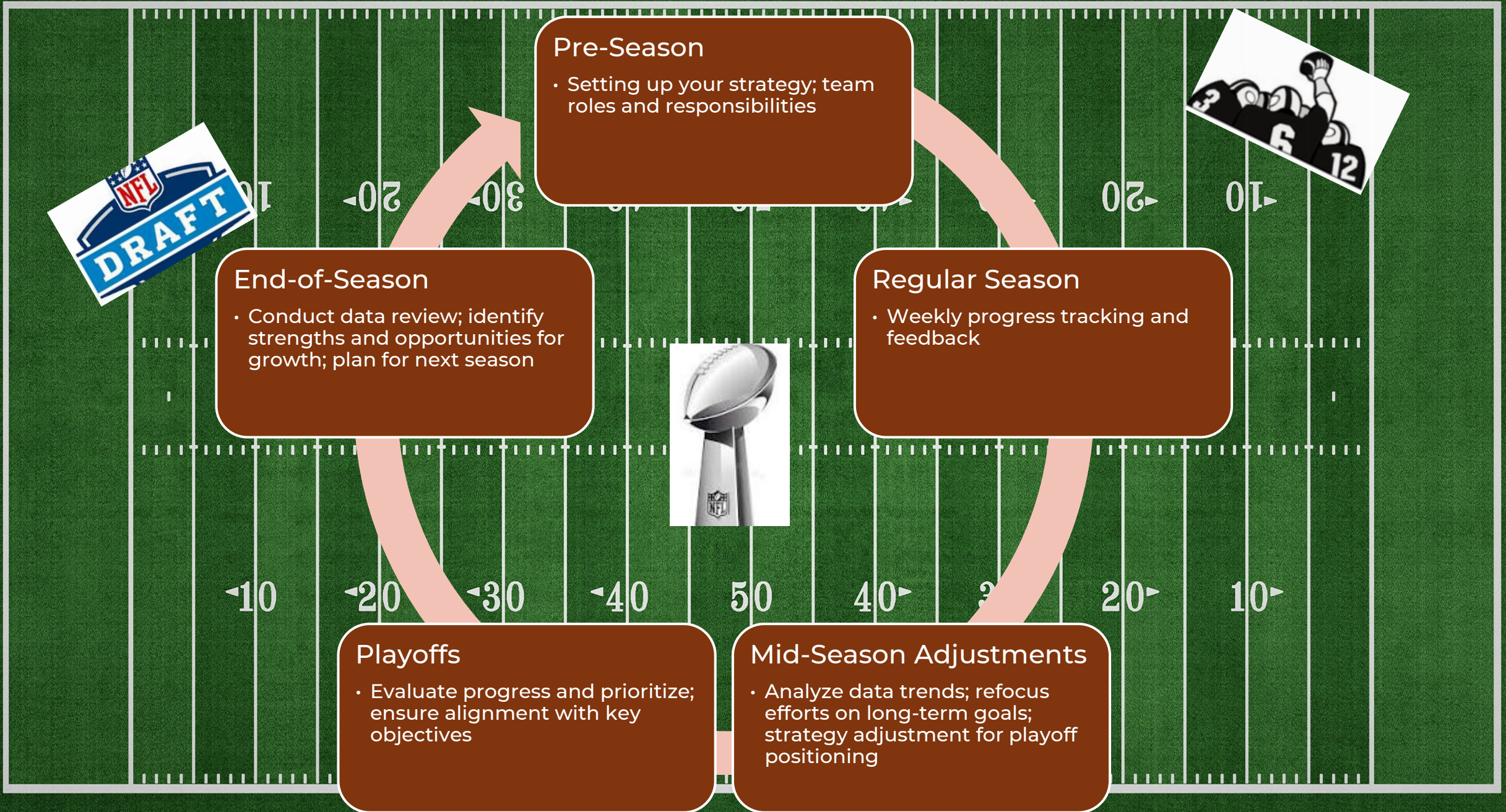
“

Winning is not a sometime thing, it's an all the time thing. You don't win once in awhile, you don't do things right once in awhile, you do them right all the time.

Winning is a habit.

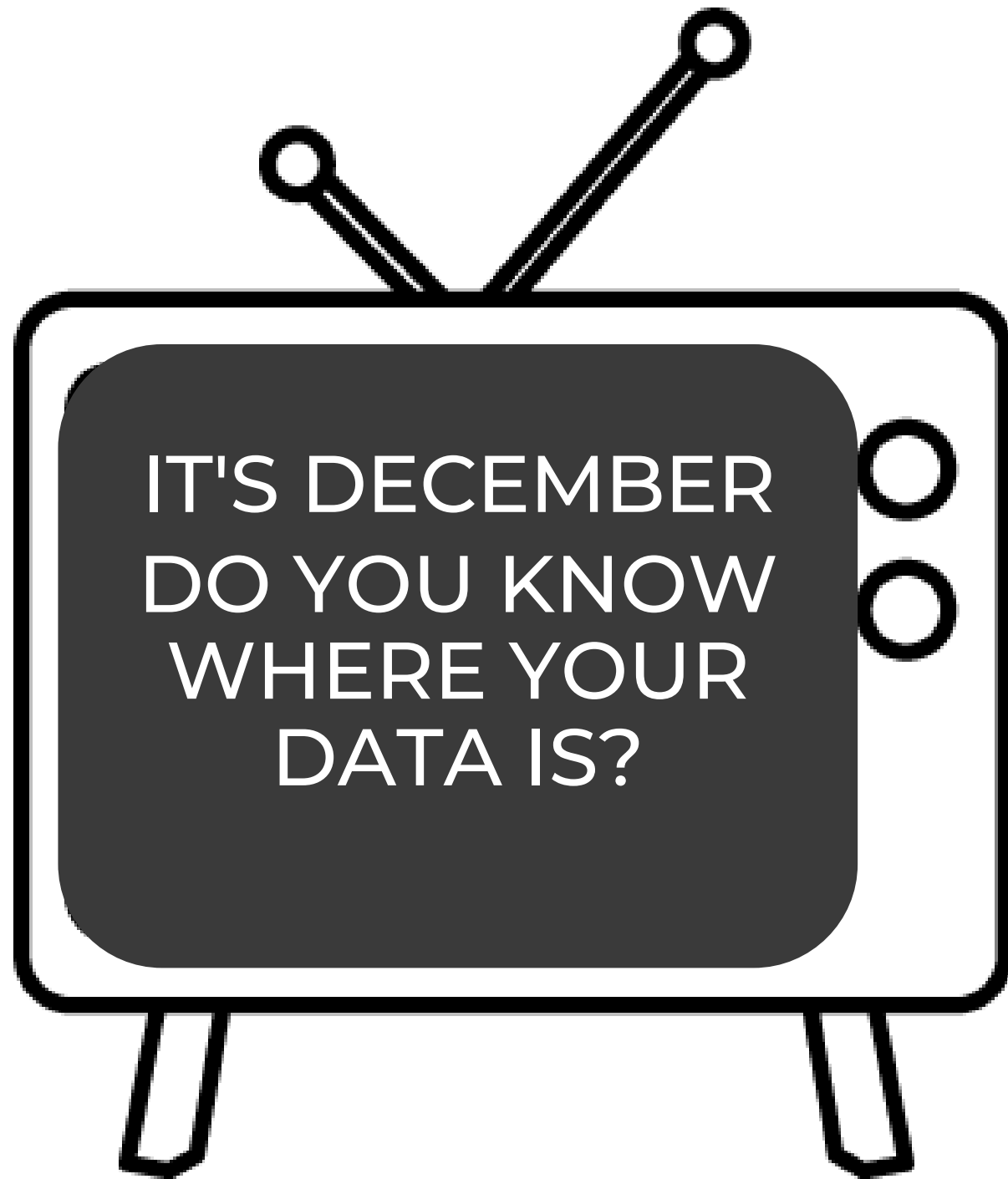
-Vince Lombardi

”



## PUBLIC SERVICE ACCOUNTANCE

- ✓ Mid-year review for alignment on goals.
- ✓ Identifying gaps before the next cycle.
- ✓ Identifying improvement actions





# Mid-Season Adjustments

## What to Know Now to Impact Your Game Plan



### STEPBACK REFLECTIONS

- Are current data trends on track to meet our end-of-year academic and growth targets?
- Which specific grade levels, campuses, or student groups require targeted interventions to meet growth expectations?
- Are teachers, coaches, and leaders adequately supported to execute initiatives?
- What insights do key inputs and outputs reveal about initiatives?
- Does the data confirm fidelity in implementation?
- What barriers or challenges may be impacting the fidelity of implementation?

### ADJUSTMENTS

- Are there untracked performance areas or unexpected trends that require action?
- What specific strategies, instructional shifts, or professional development are needed to address current challenges?
- How will barriers be addressed to ensure success?

### IMPROVEMENT REVIEW ACTIONS

- What immediate actions will address challenges and accelerate progress?
- Are resources aligned with data-driven needs?

REGION 4

# Halftime Huddle





*Celebrate the Wins!*

*Tackle the Challenges!*